

City of Boiling Spring Lakes
Minutes
Board of Commissioners Reconvened Meeting
June 21, 2011
City Hall - 6:30 p.m.

1. Motion to Reconvene

A **motion** was made by Commissioner Carroll and seconded by Commissioner Kinney to reconvene the June 7, 2011 Regular Meeting

Vote: 5-0

2. Attendance: In attendance were Mayor White, Commissioners Caster, Troscianiec, Carroll and Kinney, and City Clerk Linda Merry.

3. Selection of Interim City Manager – Board Discussion

Board members had received resumes for two potential candidates from the North Carolina League of Municipalities. There was a brief discussion of the hourly pay rate that should be offered, and what, if any, should be paid for travel reimbursement.

Commissioner Kinney suggested a formula that is commonly used to calculate the pay rate for the interim manager (present manager's salary plus benefits divided by 2080 hours). Using this formula, she calculated an hourly rate of about \$ 50.00 per hour.

Board members concurred that \$ 50.00 per hour was more than they wanted to pay for the interim position.

Commissioner Carroll suggested a rate of \$ 36.65 per hour, which is the pay rate for the highest paid city employee, other than the city manager, plus 15%.

Mayor White suggested offering \$ 25.00 per hour with no travel reimbursement, and then reviewing performance at the end of one month.

Commissioner Troscianiec was concerned that \$ 25.00 per hour would not be sufficient to attract a well qualified candidate. Commissioner Carroll agreed.

Board members concurred that they could ask potential candidates what rate of pay they expected to receive.

4. Closed Session

A **motion** was made by Commissioner Carroll and seconded by Commissioner Kinney to move into closed session pursuant to N.C.G.S. 143-318.11(a)(6) to discuss specific candidates for the position of interim city manager

Vote: 5-0

5. Return to Open Session

A **motion** was made by Commissioner Carroll and seconded by Commissioner Kinney to return to open session.

Vote: 5-0

The Mayor announced that the Board had selected Paul Sabiston to fill the Interim City Manager position. He will begin work on July 6th.

Commissioner Carroll announced that the decision to select Mr. Sabiston had been unanimous.

6. Adjourn

A motion was made by Commissioner Caster and seconded by Commissioner Troscianiec to adjourn the meeting at 8:10 p.m.

Vote: 5-0

Linda Merry, CMC, City Clerk

Richard White, Mayor